



2024

# IMPACT REPORT





## About us:

Formed in 2019, **Renewing Communities**

is a non-profit organization serving the employees of Renewing Management, Volumod and Helix, the residents in their apartment communities, and neighbors throughout Indiana.



## Vision:

To **restore hope** by helping our employees, residents, and neighbors identify meaningful goals, pursue pathways to achieve these goals and develop the motivation to pursue a brighter future.

# Reflecting on 2024

**Jamar Wright**

Executive Director



**Restoring hope** in the lives of our employees, residents, and neighbors is no small task, and it's an honor to serve alongside so many dedicated teammates. As Executive Director of Renewing Communities, I'm grateful for the privilege of supporting our organization. It's a blessing to be entrusted with this mission, and we will continue to bring hope through every conversation and interaction.

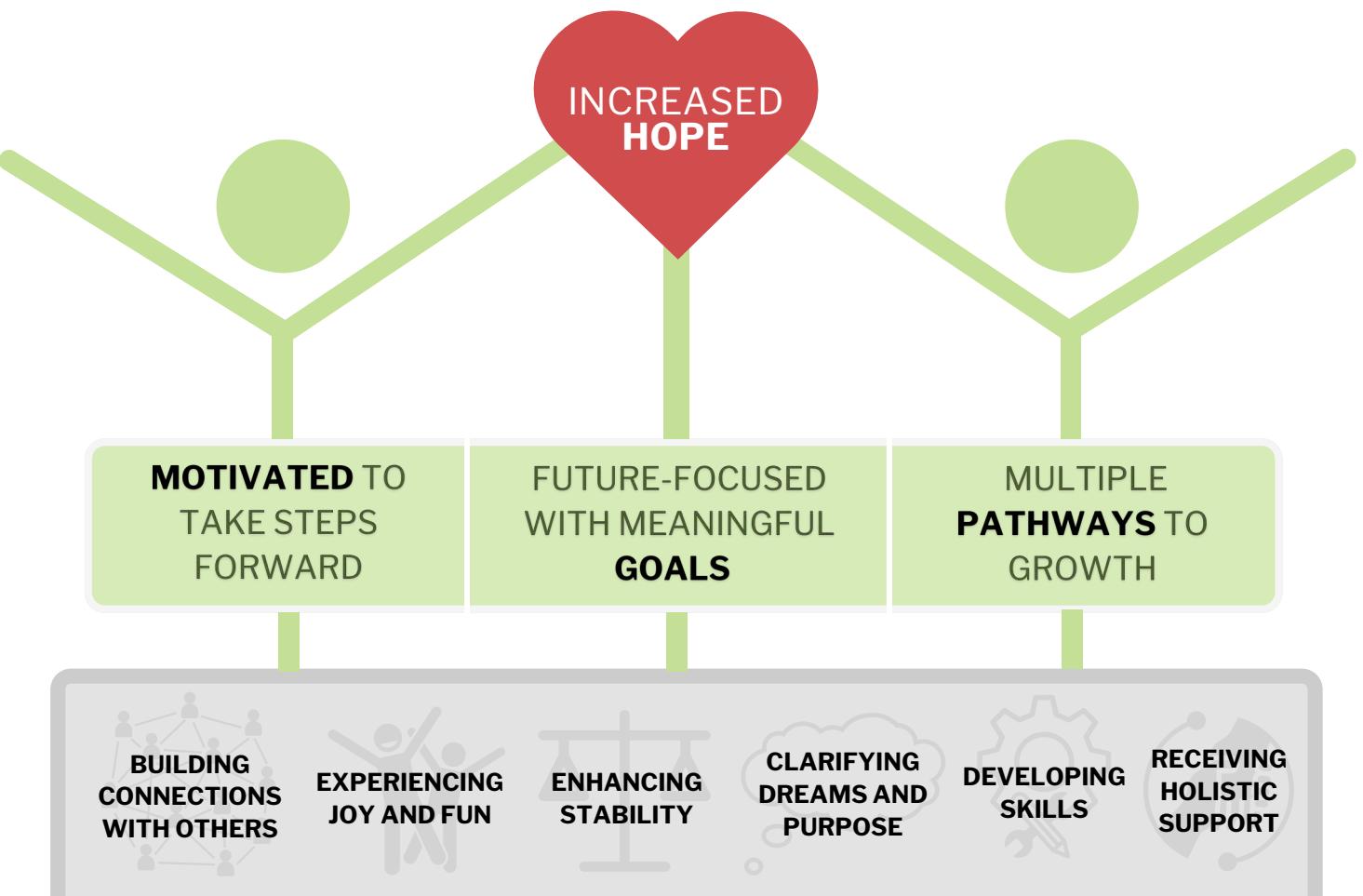
**2024** was my first year on the job—an incredible journey of meeting great people, strategizing, and taking action. Highlights include welcoming new employees, Employee Giveback Days, and partnering with the Community Care Network. We also sponsored the Real Estate Boot Camp, empowering future investors, and celebrated the Youth Film Club's first-place short film, *High Tops*. Our Garden Program flourished, creating space for residents to grow and connect.

On behalf of Renewing Communities, thank you for allowing us to serve. 2025 is set for more moments of cultivating hope—see you there!



# THEORY OF CHANGE

As defined by Charles R. Snyder, hope is “**the belief that a better future is possible and that you can find ways to move forward, even through challenges.**” Renewing Communities offers programs and educational opportunities all intentionally designed to help cultivate hope.



PROGRAMS GEARED AT THE **EMPLOYEES** OF RENEWING MANAGEMENT, VOLUMOD AND HELIX, THE **RESIDENTS** AT THEIR APARTMENTS, AND **NEIGHBORS** THROUGHOUT INDIANA

# OUR EMPLOYEES

All of our employees—whether at a Renewing Management property, on the Volumod floor, or as part of a Helix team—are essential to our success. We value each of you and are committed to fostering hope in your life!



## 33

Individuals benefited from Employee/Health Assistance



## 2

Employee Giveback Days: 7 properties and corporate office



Supported 2 employee trips and a financial literacy program



Gym memberships covered for Volumod employees



To hear more stories of hope from employees, go to: [renewing-communities.com/our-employees](http://renewing-communities.com/our-employees)

## Stories of **HOPE**

“RM Giveback Days have been some of the most rewarding days I have had in my 9 years with Renewing Management. Giveback days help to develop skills such as leadership, communication, and teamwork through volunteer opportunities. It brings me a lot of joy to be able to help improve the lives of those around me while also enriching my life through service to others.”

**- Erin Hight**

# OUR RESIDENTS

**Renewing Management** owns and operates apartment communities throughout Indiana. This offers a unique opportunity to impact and restore hope not only in our employees but also in the many residents that they touch.

Our Community Gardens thrived!

- **136 garden plots planted**
- **130+ people involved**
- **Added a Garden Coordinator**

Through the Community Care Network:

- **27 properties have Community Builders**
- **Every new resident is personally welcomed**
- **14,117 resident interactions**

**Programs** include Reading Connections, Mobile Library, Sports 4 Purpose, Girl Talk, GEAR Wellness program, and more.

Resident **Enhancement Team** used for safety and feedback

“I’m meeting my neighbors, making friends and watching other people meet, the plants are thriving and it gives me purpose.” - **Resident Gardener**



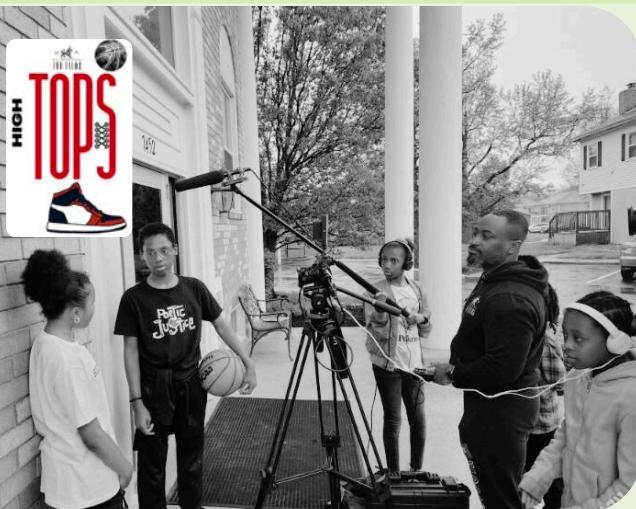
**1,763**

Resident interactions facilitated through our Community Ambassador

**25**

Residents received rent assistance

## Stories of **HOPE**



At the Chapel Hill apartments, Renewing Communities launched a Youth Film Club. Through a partnership with Ira Films, the youth co-produced a film called **High Tops**, which won Best Picture at the Indiana Youth Film Festival!

# 5 OUR NEIGHBORS

Hope is not created in isolation. During 2024, we partnered with community members through our **Real Estate Boot Camp** -- co-creating and sharing knowledge of an otherwise hard industry to enter. We also partnered with a variety of hope-fostering organizations.

## Investments

- **2** Fix & Flips
- **1** purchased second home
- **1** single-family rental
- **1** land development

## Highlights

- **2** improved credit scores
- Multiple new LLCs
- **4** started real estate/loan officer school
- **1** received home care license

**40** Participants

**17** Graduates



*Merry Christmas*



## Stories of **HOPE**

"I learned so much to be honest.. Learning all the moving parts to fix and flipping was so informative. I really learned about partnerships and relationships. I feel like I can connect the dots now."

"Vastly increased my knowledge around real estate investment opportunities. Felt more connected to my diverse community. Increased confidence around my ability to be an investor / business owner / entrepreneur."

**- Real Estate Bootcamp Participants**

